

PROPOSED
WARRICK COUNTY SCHOOL CORPORATION
SCHOOL BOARD MINUTES
October 26, 2020

The Warrick County Board of School Trustees met in regular session on October 26, 2020, at 7:00 p.m. in the Board Room of the Central Services Building with all members present. President Tim Mosbey called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

Mr. Schneider asked that we keep Mark Paulson and his family in our thoughts and prayers. Mr. Paulson was a long time teacher with the Warrick County School Corporation, that recently passed away.

Patron Concerns

Robert Howard- Mr. Howard came before the Board to discuss several concerns. The first of which being the Covid Protocol. Mr. Howard stated that when a student is sent home with symptoms and subsequently tests negative for Covid-19; that student can return to school. However, a child who is considered a close contact must quarantine for 14 days regardless of a negative test, losing valuable in person instructional time. Mr. Howard also stated that this is putting undue stress on teachers, adding more virtual students and in some cases teachers are having to create packets for kids who do not have access to internet.

Mr. Schneider stated that the protocol we follow comes directly from the CDC, Indiana State Health Department, and our local Health Department.

Mr. Howard asked why the School Corporation follows different guidelines than employers.

Mr. Schneider stated that he cannot comment on what guidelines employers have to follow, only on what we have been asked to follow from our State and local Health Department. Mr. Schneider assured all in attendance that we are not trying to keep kids out of school, but that we have to err on the side of caution. Mr. Schneider further stated if we are going to keep our schools open we have to continue to follow our mitigation plan.

Mr. Howard stated that he has talked to teachers who have told him that they do not have enough time to teach their in-person students and virtual students. He stated a teacher was told they would be getting extra time during the day, then it was taken away. He asked how the issue of virtual students not receiving enough instruction would be addressed.

Mr. Schneider said he did not know of that particular situation he spoke of, but did explain that there are current conversations with the WCTA to assist in coming up with a solution for finding more time for our teachers. We also have a Professional Development day November 3rd that is designed to improve our instructional practices for live streaming and improving our technological practices in the classroom. We are looking into any and all solutions.

Mr. Howard again asked why a student with zero symptoms and a negative test cannot return to school just because they are a close contact.

Mr. Doug Gresham, Director of Human Resources, stated that the information he is looking for can be found on the Indiana Department of Health website. He also stated that it is possible employer guidelines could differ from school guidelines. Mr. Gresham went on to explain that the state is very clear that no student or staff is allowed to come back before their quarantine period is up, and that they must complete the 14-day quarantine even with a negative test.

Consideration of Routine Items

A motion was made by Jane Wilhelmus and seconded by Stephanie Gerhardt to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on October 12, 2020
- B. Approve Claims 1-129 dated October 26, 2020 and sign the docket
- C. Approve the Requests for Professional Leave

Motion carried.

Consideration of Items for Board Action

- A. A motion was made by Jeff Baker and seconded by Lynda Glover to approve the 2021 Budget, Capital Projects Plan and Bus Replacement Plan, as presented. Motion carried.
- B. This agenda item was pulled.
- C. Mr. Armstrong presented the Tentative Contract Agreement between the Warrick County School Corporation and the Warrick County Teachers Association. The full tentative agreement can be found on the WCSC website. <http://www.warrick.k12.in.us/schoolboard/TenativeAgreements.pdf>
- D. A motion was made by Stephanie Gerhardt and seconded by Brenda Metzger to approve the teacher and lay coach list of Extra-Curricular assignments for the 2020-2021 school year, as presented. Motion carried.
- E. A motion was made by Lynda Glover and seconded by Jane Wilhelmus to accept a \$2,122.50 cash donation from the Tecumseh Athletic Booster Club. This donation is to be used to purchase a Dr. Dish shooting machine for use Tecumseh High School, as presented. Motion carried.

Consideration of Personnel Recommendations

Mr. Doug Gresham presented recommendations for employment and requests for leave of absence. Upon his recommendation:

- A. Consideration of Employment.
 - 1. A motion was made by Brenda Metzger and seconded by Stephanie Gerhardt to employ the following:
 - **Christina Oschman**, Temporary Counselor/Social Worker at Warrick Education Center and Tecumseh High School
 - **Jennifer West**, Temporary Program Assistant at Loge Elementary
 - **Kelly Helms**, 6.0-hour Cafeteria position at Newburgh Elementary
 - **Chandra Elliott**, 3.25-hour Cafeteria position at JH Castle Elementary

- **Amanda Williamson**, 4.25-hour Cafeteria position at Castle High School
- **Beth Scott**, 3.0-hour Cafeteria position at Castle High School
- **Courtney Jenkins**, 3.75-hour Cafeteria position at Boonville Middle School
- **Miriam Hennigar**, 3.50-hour Cafeteria position at Boonville Middle School
- **Debra Childress**, 3.75-hour Cafeteria position at Boonville Middle School
- **Leigh Boerner**, Temporary Program Assistant at Boonville High School

B. Leave Requests:

1. A motion was made by Jeff Baker and seconded by Lynda Glover to approve the following leave requests:
 - **Rena Schleiter**, Physical Education Teacher at Tecumseh High School, a medical leave of absence beginning December 7, 2020 with an anticipated return date of February 8, 2021; using sick and personal days and FMLA.
 - **Kayla Andry**, Special Education Teacher at Castle South Middle School, an unpaid personal leave of absence beginning November 2, 2020 with an anticipated return date of January 4, 2021.
 - **Mandy Wargel**, Custodian at Boonville Middle School, an extension to her previously approved medical leave of absence that began August 30, 2020 with an anticipated return date of October 13, 2020. The new anticipated return date will be November 20, 2020. This will be unpaid.
 - **Sarah King**, English Teacher at Castle High School, a maternity leave beginning April 30, 2021 with an anticipated return date of August 9, 2021; using sick and personal days and FMLA.
 - **Sarah King**, English Teacher at Castle High School, an unpaid personal leave of absence beginning August 9, 2021 with an anticipated return date of August 1, 2022.
 - **Hannah Bruner**, Language Arts Teacher at Boonville Middle School, medical leave of absence beginning October 23, 2020 with an anticipated return date of November 5, 2020; using FMLA through the Families First Coronavirus Response Act (FFCRA).
 - **Yvonne Fisher**, Cafeteria Manager at Sharon Elementary School, medical leave of absence beginning October 28, 2020 with an anticipated return date of January 4, 2021; using sick and personal days and FMLA.
 - **Madeline Scott**, Title I Teacher at Sharon Elementary, a medical leave of absence beginning October 23, 2020 with an anticipated return date of November 6, 2020; using FMLA through the Families First Coronavirus Response Act (FFCRA).
 - **Brie Welch**, Special Education Teacher at JH Castle Elementary, a medical leave of absence beginning November 23, 2020 with an anticipated return date of December 10, 2020; using FMLA through the Families First Coronavirus Response Act (FFCRA).

- **Paula Hunton**, Bus Driver, an extension on her previously approved unpaid medical leave of absence that began October 5, 2020 with an anticipated return date of November 2, 2020. The new anticipated return date will be November 23, 2020.
 - **Jessica Weigand**, Math Teacher at Castle High School, a medical leave of absence beginning October 21, 2020 with an anticipated return date of November 16, 2020; using sick and personal days and FMLA.
- C.** Mr. Gresham reported on the following Cafeteria Transfers:
- Miji Kim 3.5 hours at Castle High School to 4.75 at Castle High School
 - Ronda Gates 3.75 hours at Boonville Middle School to 3.0 at Castle High School
- D.** Mr. Gresham reported on the following resignations:
- **Lisa Dennis**, 5.5-hour Cafeteria Employee at Newburgh Elementary, effective August 14, 2020.
 - **Lisa Wanhainen**, School Nurse at Castle High School and Yankeetown Elementary, effective January 4, 2021.
 - **Kristen Hays**, 3.5-hour Cafeteria Employee at Castle South Middle School, effective November 13, 2020
- E.** Mr. Gresham reported on the following retirement:
- **Gina Scales**, Business Teacher at Castle South Middle School, effective January 4, 2021.

Reports

Mr. Schneider gave a brief update regarding broadcasting the School Board meetings. He stated that at least two groups have presented technology proposals, and we are hoping to better equip the Board room by February to provide a smoother presentation for those viewing at home.

Other Board Business

Mr. Jeff Baker expressed concern that the current committee structure may not be the best way for the Board to operate. He stated that if the Board as a whole could be involved, it would create a more informed Board. He asked to schedule a Work Session to further discuss this idea.

Mrs. Jane Wilhelmus asked that the Work Session also include information about how we are addressing the added stress on the teachers this year.

Mr. Tim Mosbey announced a Work Session for November 9, 2020 at 5:30 pm at the Central Services Building.

Mrs. Stephanie Gerhardt added that the Board would like to invite the Central Office Administrators to the Work Session, to give their input and thoughts on possible committee changes as well.

Policy and Curriculum Committee Meeting

– Monday, November 23, 2020, at 6:00 p.m. at the Central Services Building.

Transportation & Special Education Committee Meeting

– Monday, November 9, 2020, at 8:30 a.m. at the Administration Building.

Personnel & Contracts, Food & Nutrition, Custodial, and Safety Committee Meeting

– Monday, November 23, 2020, at 6:00 p.m. at the Central Services Building.

Construction, Technology, & Maintenance Committee Meeting

– Tuesday, November 10, 2020, at 7:30 a.m. at the Administration Building.

Career Pathways Committee Meeting

– Tuesday, November 10, 2020, at 9:00 a.m. at the Administration Building.

With no further discussion, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the ___ day of _____, 20__

Lynda Glover, Secretary of the Warrick County
Board of School Trustees

Attested:

Tim Mosbey, President of the Warrick County
Board of School Trustees