

PROPOSED
WARRICK COUNTY SCHOOL CORPORATION
SCHOOL BOARD MINUTES
October 12, 2020

The Warrick County Board of School Trustees met in regular session on October 12, 2020, at 7:00 p.m. in the Board Room of the Central Services Building with all members present. President Tim Mosbey called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

Patron Concerns

Robert Howard, 10800 N SR 161 Dale, IN.

Mr. Howard came before the Board in regards to the transportation issue. Mr. Howard asked Mr. Schneider and the Board what the parents could do to help.

Mr. Schneider said we are always in need of subs, sub aides, and bus drivers.

Consideration of Routine Items

A motion was made by Jane Wilhelmus and seconded by Jordan Aigner to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on September 28, 2020
- B. Approve Claims 1-172 dated October 12, 2020 and sign the docket
- C. Approve the Requests for Professional Leave

Motion carried.

Consideration of Items for Board Action

- A. President Tim Mosbey recessed the regular Board Meeting and convened a Public Hearing on the proposed 2021 Budget, Capital Projects Fund, and Bus Replacement Plan.

Assistant Superintendent Todd Armstrong, gave a presentation on the 2021 Budget, as advertised, to the Board and the Public. The budget will be considered for adoption at the Board meeting to be held October 26, 2020.

Mr. Todd Armstrong answered several questions from the public in attendance.

With no further questions or comments, President Tim Mosbey declared the Public Hearing closed and reconvened the regular School Board meeting.

- B. A motion was made by Stephanie Gerhardt and seconded by Jeff Baker to approve an additional Technology Support position, as presented. Motion carried.
- C. The Board heard the first reading of Policy 1350-Procedure to Address the Board of School Trustees. A second reading will be on the October 26, 2020 Board Agenda.
- D. A motion was made by Jane Wilhelmus and seconded by Lynda Glover to accept a Legacy Monument donation to Boonville High School valued at \$2,000.00 from the BHS Class of 1970, as presented. Motion carried. Mrs. Jane Wilhelmus stated that she attended the dedication, and noted that it was a beautiful monument and lovely ceremony. She added that if there are any BHS alumni who are currently serving, or have served; to contact Mr. Mike Whitten with your information; as they would love to recognize you for your service.
- E. A motion was made by Lynda Glover and seconded by Jeff Baker to accept a donation to Lynnville Elementary School of Lexan partition components for student desks and tables from the Lynnville Elementary School PTO valued at \$3750.00, as presented. Motion carried.
- F. A motion was made by Brenda Metzger and seconded by Stephanie Gerhardt to accept a \$500.00 cash donation to Newburgh Elementary School. The donation from Crossroads is to be used in the Teacher Social Emotional Learning room, as presented. Motion carried.

Consideration of Personnel Recommendations

Mr. Doug Gresham presented recommendations for employment and requests for leave of absence. Upon his recommendation:

- A. Consideration of Employment.
 - 1. A motion was made by Lynda Glover and seconded by Jeff Baker to employ the following:
 - **Abby Maravich** - Temporary Health Aide at Multiple locations
Motion carried.
- B. Leave Requests:
 - 1. A motion was made by Brenda Metzger and seconded by Jeff Baker to approve the following leave requests:
 - **Walter Keith**, Bus Driver, an unpaid personal leave of absence beginning September 14, 2020 with an anticipated return date of May 27, 2021.
 - **Holly Mullen**, Cafeteria Employee at Castle North Middle School, an unpaid medical leave of absence beginning September 7, 2020 with an anticipated return date of September 30, 2020.

- **Jesse Creek**, 4th Grade Teacher at Sharon Elementary, a medical leave of absence beginning October 5, 2020 with an anticipated return date of October 13, 2020; using FMLA through the Families First Coronavirus Response Act (FFCRA).
- **Kelly May**, Title I Teacher at Chandler Elementary, a medical leave beginning November 19, 2020 with an anticipated return date of January 4, 2021; using sick and personal days and FMLA.
- **Kristi Held**, Special Education Teacher at Loge Elementary, an unpaid medical leave of absence beginning October 5, 2020 with an anticipated return date of November 2, 2020.
- **Heather Schnur**, Kindergarten Teacher at Newburgh Elementary, a family medical leave beginning October 20, 2020 with an anticipated return date of January 4, 2021; using sick and personal days and FMLA.
- **Kim McLemore**, Cafeteria Manager at Boonville Middle School, a medical leave of absence beginning November 4, 2020, with an anticipated return date of January 4, 2021: using sick and personal days and FMLA.
- **Shellie Krantz**, Librarian at Tecumseh Middle School, an extension to her previously medical leave of absence beginning August 10, 2020 with an anticipated return date of November 2, 2020. The new anticipated return date will be January 19, 2021. This will be unpaid.
- **Chastity McKinney**, 6.5 hours Cafeteria Employee at Castle High School, an unpaid personal leave of absence beginning September 28, 2020 with an anticipated return date of October 20, 2020

Motion carried.

C. Mr. Gresham reported on the following early return:

- **Tammy Ireland**, Bus Driver, an early return from her previously approved personal leave of absence that began September 8, 2020 with an anticipated return date of September 7, 2021. The new return date will be September 26, 2020.

D. Mr. Gresham reported on the following resignation:

- **Kenneth Miller**, part-time Custodian at Oakdale Elementary, effective October 2, 2020.

Reports

Mr. Brad Schneider reported on the recent Transportation situation. He stated that late Sunday, the Director of Transportation was informed that one of our drivers tested positive for Covid-19. Unfortunately, eight additional drivers were considered close contacts and must follow our mitigation plan and quarantine. We are not in a position where we have nine substitute drivers on standby, so this was a major situation. Mr. Bryan Flowers worked very hard to determine the best course of action, and decided our best bet was to double run routes in the affected areas. All students arrived by 8:30 a.m., and we have decided to follow this plan for the next seven days. Mr. Schneider publicly

thanked Mr. Flowers for his hard work, and gave an extra special thank you to the parents. He further stated that we know last minute schedule changes are not easy, and appreciate all those who were able to transport their children or make changes to wait for the delayed transportation.

Mr. Schneider also reminded everyone that this situation remains fluid. Our main goal is to keep our schools open as long as we can, while keeping our students and staff safe.

Mr. Schneider reminded the Board that the ISBA Regional meeting will be held virtually on November 5, 2020.

Other Board Business

Policy and Curriculum Committee Meeting

– Monday, October 26, 2020, at 6:00 p.m. at the Central Services Building.

Transportation & Special Education Committee Meeting

– Tuesday, October 13, 2020, at 8:30 a.m. at the Administration Building.

Personnel & Contracts, Food & Nutrition, Custodial, and Safety Committee Meeting

– Monday, November 9, 2020, at 6:00 p.m. at the Central Services Building.

Construction, Technology, & Maintenance Committee Meeting

– Tuesday, October 13, 2020, at 7:30 a.m. at the Administration Building.

Career Pathways Committee Meeting

– Tuesday, October 13, 2020, at 9:00 a.m. at the Administration Building.

A motion was made by Jeff Baker and seconded by Stephanie Gerhardt to accept the new contract (V10 10.6.2020) between the Warrick County School Corporation School Board and the School Board Attorney, Mr. Mark Neff.
Motion carried.

Mr. Tim Mosbey announced the previously posted public Work Session on October 13, 2020 at 6:00 pm, located at the Boonville High School Auditorium; and invited the public to join the meeting for an input session regarding the superintendent search.

Mrs. Jane Wilhelmus thanked the administration team for their continued work through the continuing issues that are arising with Covid-19. She also stated that she would like to remind parents that it is imperative that they have alternate plans in place in case we have to go virtual.

Mr. Todd Armstrong asked the effective date of Mr. Neff's new contract as this would affect his current insurance.

Mr. Neff answered immediately.

A motion was made by Mrs. Jane Wilhelmus and seconded by Mr. Jeff Baker to continue Mr. Mark Neff's insurance coverage until December 31, 2020. Motion carried.

With no further discussion, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the ___ day of _____, 20__

Lynda Glover, Secretary of the Warrick County
Board of School Trustees

Attested:

Tim Mosbey, President of the Warrick County
Board of School Trustees