

PROPOSED
WARRICK COUNTY SCHOOL CORPORATION
SCHOOL BOARD MINUTES
September 28, 2020

The Warrick County Board of School Trustees met in regular session on September 28, 2020, at 7:00 p.m. in the Board Room of the Central Services Building with all members present, except Brenda Metzger who joined virtually. President Tim Mosbey called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

Because a Board Member joined this meeting electronically due to the covid-virus pandemic, as customary for such meetings, all Board members' votes were made by roll-call vote.

Consideration of Routine Items

A motion was made by Jane Wilhelmus and seconded by Lynda Glover to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on September 14, 2020
- B. Approve Claims 1-178 dated September 28, 2020 and sign the docket
- C. Approve the Requests for Professional Leave

Motion carried.

Consideration of Items for Board Action

- A. A motion was made by Stephanie Gerhardt and seconded by Lynda Glover to approve the 2020-2021 School Improvement Plans, as presented. After a brief discussion, the motion carried.
- B. A motion was made by Lynda Glover and seconded by Stephanie Gerhardt to accept a donation to Castle North Middle School of a portable stage valued at \$4,000.00 from the Woman's Club of Newburgh, as presented. Motion carried.
- C. A motion was made by Stephanie Gerhardt and seconded by Lynda Glover to accept a donation to Castle High School of 100 cases of Aerosol Sanitizer from Cintas First Aid and Safety valued at \$14, 975.00, as presented. Motion carried.

Consideration of Personnel Recommendations

Mr. Doug Gresham presented recommendations for employment and requests for leave of absence. Upon his recommendation:

- A. Consideration of Employment

1. A motion was made by Jane Wilhelmus and seconded by Jeff Baker to employ the following:

- **Morris Clark** - Temporary Social Studies/ PE Teacher at Tecumseh Middle School
- **Deniece Morris** - Cafeteria Manager at Yankeetown Elementary

B. Cafeteria Transfers:

1. Kelly Julian 6.25 hrs at THS to 3.50 hrs at THS
2. Tammy Nau 3.50 hrs at THS to 6.25 hrs at THS
3. Chastity McKinney 6.50 hrs at BHS to 6.50 hrs at CHS
4. Cindy Cundiff 4.75 hrs at BHS to 6.50 hrs at BHS
5. Donna Bowman 3.50 hrs at BMS to 3.75 hrs at BMS
6. Jacquelyn Waters 3.25 hrs at Loge to 3.75 hrs at CHS
7. Michelle Cima 6.25 hrs at CHS to 6.50 hrs at CHS
8. Amanda Skelton 3.50 hrs at CHS to 3.25 hrs at Loge
9. Serena Gehlhausen 6.50 hrs at CHS to 6.25 hrs at CHS
10. Edwina Wilkinson 3.75 hrs at BHS to 4.75 hrs at BHS
11. Lana Anderson 6.00 hrs at CSMS to 6.50 hrs at CSMS
12. Kweenie Young-Cotton 4.75 hrs at CSMS to 6.00 hrs at CSMS
13. Ronda Gates 3.00 hrs at CHS to 3.75 hrs at BMS
14. Mary Brooks 3.50 hrs at CSMS to 4.75 hrs at CSMS
15. Taylor McCoy 3.00 hrs at CHS to 3.50 hrs at CHS
16. Kristen Walters 3.75 hrs at BMS to 5.50 hrs at Newburgh Elementary

C. Leave Requests:

1. A motion was made by Jeff Baker and seconded by Stephanie Gerhardt to approve the following leave requests:
 - **Megan Graham**, Temporary Program Assistant at Oakdale Elementary, a personal leave of absence beginning October 5, 2020 with an anticipated return date of January 4, 2021; to cover a maternity leave at Sharon Elementary.
 - **Kelli Day**, Language Arts Teacher at Castle South Middle School, an extension to her previously approved medical leave of absence that began September 11, 2020 with an anticipated return date of September 21, 2020. The new anticipated return date will be October 5, 2020; using sick and personal days and FMLA.
 - **Ann Buckert**, Developmental Kindergarten Teacher at Chandler Elementary, a maternity leave of absence beginning December 7, 2020 with an anticipated return date of January 18, 2021; using sick and personal days and FMLA.
 - **Kerri Dilger**, Counselor at Tecumseh Middle School, an unpaid personal leave of absence beginning October 12, 2020 with an anticipated return date of March 8, 2021.
 - **Laurie Schnur**, Program Assistant at Oakdale, a personal leave of absence beginning September 21, 2020 with an anticipated return date of September 30, 2020. She will be covering teachers' leaves.

- **Felicia Smith**, Program Assistant at Boonville Middle School, an unpaid personal leave of absence beginning September 25, 2020 with an anticipated return date of October 12, 2020.
- **Hannah Bruner**, Language Arts Teacher at Boonville Middle School, a maternity leave of absence beginning November 18, 2020 with an anticipated return date of December 30, 2020; using sick and personal days and FMLA.
- **Paula Hunton**, Bus Driver, an extension to her previously approved unpaid medical leave of absence that began July 23, 2020 with an anticipated return date of October 5, 2020. The new anticipated return date will be November 2, 2020.
- **Brie Welch**, Special Education Teacher at JH Castle Elementary, a maternity leave of absence beginning December 10, 2020 with an anticipated return date of January 25, 2021; using sick and personal days and FMLA.
- **Sarah Rasche**, Program Assistant at Sharon Elementary, an unpaid personal leave of absence beginning October 12, 2020 with an anticipated return date of January 4, 2021.
- **Kelli Wilson**, 6.25-hour Cafeteria Employee at Chandler Elementary, an unpaid medical leave of absence beginning September 30, 2020 with an anticipated return date of January 6, 2021.
- **Jesse Creek**, 4th Grade Teacher at Sharon Elementary, a maternity leave of absence beginning October 14, 2020 with an anticipated return date of January 4, 2021; using sick and personal days and FMLA.

D. Mr. Gresham reported on the following resignations:

1. **Susan Johnson**, Bus Driver - effective September 2, 2020.
2. **Jay Hachmeister**, Maintenance Employee- effective October 19, 2020.
3. **Anna Waters**, Bus Driver - effective September 25, 2020.

Reports

Mr. Schneider stated that there will be a Public Hearing in regards to the Proposed 2020-2021 School Budget at the next Board meeting on October 12, 2020.

Mr. Schneider addressed the current situation at Boonville High School in regards to the number of quarantined students and positive COVID cases. He stated that in within a week and a half, there has been 6 positive cases. This has led to a larger number of students that have had to be quarantined due to being deemed a "close contact" either to a positive student, or someone in their family that may have tested positive around the same time. Mr. Schneider stressed that quarantine does not mean that these students have the virus, it is a preventative measure to ensure those who may have been in close contact keep the virus out of our schools so we can continue in person learning. From

day one our goal has been to keep kids safe, and keep our schools open; because everyone knows our children learn better in person.

Mr. Mosbey announced an Executive Session for Board training on Thursday, October 8, 2020, at 6:00 pm at the Administration Building in Meeting Room B.

Mr. Mosbey announced a Board Work Session for Tuesday, October 13, 2020, at 6:00 pm, to discuss questions and take input regarding the Superintendent search with the WCTA and public. The location will be determined to allow for proper social distancing.

Mr. Jeff Baker asked the Administration to collect information and present the Board with the procedures needed to go forward with the unifying of class schedules throughout the WCSC high schools to be implemented during the 2020-2021 school year. He further stated that a uniform schedule would have greatly benefitted us this year for virtual learning, but will help in the future by allowing those who want to attend the Career Pathways School.

Mrs. Jane Wilhelmus stated that the Board does not presume to know what a schedule with commonalities would look like; but it is important to move into a direction where the discussion becomes more than just a possibility.

Mrs. Lynda Glover added that she would like to have input from the teachers and building administrators.

Mrs. Stephanie Gerhardt stated that she hesitates to give this deadline, as this will require an enormous amount of research, discussion, and input.

Mr. Jeff Baker added that this has been an option for a while, and he has yet to hear a compelling reason to wait, and the Board needs to take this under serious advisement as this will benefit the education of our children.

Mr. Schneider recognized that there have been discussions in the past in regards to a common schedule for all three high schools, and agreed that it would be very beneficial. He further stated that this cannot happen in one year, and needs to be staff driven from within the buildings. Changing schedules is a huge process, and at this time it is inappropriate to ask this of our teachers who are dealing with COVID; and have no additional time to invest in this matter.

Mrs. Jane Wilhelmus stated that a discussion needs to begin, in order to allow students, the same opportunities to attend the Career Pathways School or possibly a class offered at another building.

Mrs. Lynda Glover added that she agrees with Mr. Schneider, in that nothing should be initiated with this until the end of this school year, stating that right now teachers do not need any additional work.

Mr. Jordan Aigner asked if there would be anyone willing to spearhead the project, and begin collecting data or holding discussions so there isn't another year lost.

Mr. Schneider agreed that it would be fine to begin discussions, but again stated that to try and push this through quickly would be immensely unfair to teachers during this time. He again emphasized that this needs to be driven from the buildings, but he would begin discussions with the high school administrators.

A motion was made by Mr. Jeff Baker and seconded by Mrs. Lynda Glover to accept the new contract (9.9.28-2020 V10) between the Warrick County School Corporation and the School Board Attorney Mr. Mark Neff.

Mrs. Lynda Glover presented the Board with a Uniform Conflict of Interest Disclosure Statement.

Mr. Baker rescinded his motion to approve the contract.

Mr. Baker made a motion to approve Mrs. Lynda Glover's Conflict of Interest Disclosure.

Mrs. Lynda Glover described the documentation, confirming that her, "employment and income do not depend upon any arrangement or contract between the Warrick County School Corporation and my employer ...".

Mrs. Stephanie Gerhardt seconded. Motion carried.

A motion was made by Mr. Jeff Baker and seconded by Mrs. Lynda Glover to accept the new contract (9.9.28-2020 V10) between the Warrick County School Corporation and the School Board Attorney Mr. Mark Neff.

Mrs. Stephanie Gerhardt stated that she did not feel comfortable voting on the newest version of the contract, as it was just received right before the meeting.

Mr. Jordan Aigner stated that it may be beneficial to have another work session to discuss the latest amendments to the contract, and allow all the Board members time to look through the amendments.

Mr. Jeff Baker rescinded his motion to approve the contract in order to allow sufficient time for the Board to review the amended contract.

Mr. Tim Mosbey scheduled a Work Session Monday, October 5, 2020 6:00 pm, located at the Central Services Building to review the proposed contract for the School Board Attorney.

Other Board Business

Policy and Curriculum Committee Meeting

– Monday, October 26, 2020, at 6:00 p.m. at the Central Services Building.

Transportation & Special Education Committee Meeting

– Tuesday, October 13, 2020, at 8:00 a.m. at the Administration Building.

Personnel & Contracts, Food & Nutrition, Custodial, and Safety Committee Meeting

– Monday, October 12, 2020, at 6:00 p.m. at the Central Services Building.

Construction, Technology, & Maintenance Committee Meeting

– Tuesday, October 13, 2020, at 7:30 a.m. at the Administration Building.

Career Pathways Committee Meeting

– Tuesday, October 13, 2020, at 9:00 a.m. at the Administration Building.

With no further discussion, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the ___ day of _____, 20__

Lynda Glover, Secretary of the Warrick County
Board of School Trustees

Attested:

Tim Mosbey, President of the Warrick County
Board of School Trustees