

PROPOSED
WARRICK COUNTY SCHOOL CORPORATION
SCHOOL BOARD MINUTES
September 14, 2020

The Warrick County Board of School Trustees met in regular session on September 14, 2020, at 7:00 p.m. in the Board Room of the Central Services Building with all members present. President Tim Mosbey called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

Reports

Dr. Walter Lambert, Director of Secondary Curriculum and Instruction, presented information on Staff Performance Evaluations. Dr. Lambert stated that the annual performance evaluations are conducted for all certificated employees in the WCSC; including teachers, administrators, counselors, etc.

Dr. Lambert explained that there are several changes to the evaluation tool this year. Student achievement is no longer a required portion of the certified evaluation and Student growth data, Student Learning Objectives (SLOs) have been removed from the evaluation system per changes to the Indiana Teacher Evaluation Law (HEA 1002). Changes in relation to effectiveness and length/number of observations were also discussed as a new change. Dr. Lambert further explained that changes to the ranges for Highly Effective, Effective, Improvement Necessary and Ineffective were agreed upon, and will be used for the final score on the 2020-2021 Evaluation.

Consideration of Routine Items

A motion was made by Brenda Metzger and seconded by Lynda Glover to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on August 24, 2020
- B. Approve Claims 1-55 dated August 31, 2020 and sign the docket
- C. Approve Claims 1- 185 dated September 14, 2020 and sign the docket
- D. Approve the Requests for Professional Leave

Motion carried.

Consideration of Items for Board Action

- A. A motion was made by Jane Wilhelmus and seconded by Jeff Baker to accept two donations to Tecumseh High School. The first is a \$2,088.00 cash donation from Toyota Match on behalf of the Clutter family, and the second is a \$500.00 cash donation from Pete and Lisa Miller. These funds are to be used by the Tecumseh Track teams in memory of Steve Clutter, as presented. Motion carried.
- B. A motion was made by Lynda Glover and seconded by Stephanie Gerhardt to accept a donation of the Renaissance program to Loge Elementary School. This program was donated by the Loge PTO and is valued at \$4,000.00, as presented. Motion carried.

Consideration of Personnel Recommendations

Mr. Doug Gresham presented recommendations for employment and requests for leave of absence. Upon his recommendation:

A. Consideration of Employment.

1. A motion was made by Stephanie Gerhardt and seconded by Jane Wilhelmus to employ the following:
 - **Anita Susott**, Temporary Business Teacher at Tecumseh High School
 - **Lindsay Dodd**, Temporary Speech Language Pathologist
 - **Claudette Nicodemus**, Temporary Program Assistant at Boonville High School
 - **Israel Gordon**, Temporary Program Assistant at Yankeetown Elementary
 - **Michelle Strickland**, Temporary Program Assistant at Yankeetown Elementary
 - **Elizabeth Tieman**, Temporary Library Aide position at Yankeetown Elementary
 - **Jennifer Bartlett**, Temporary Program Assistant at Tecumseh Middle School
 - **Alicia Wesselman**, Cafeteria Manager at Tecumseh High School
 - **Kristin Hays**, Multiple Responsibilities Position
 - **Julie Marksbury**, Cafeteria Manager at Loge Elementary
 - **Brooke Kruckenberg**, Temporary Program Assistant at Castle North Middle School

B. Leave Requests:

1. A motion was made by Brenda Metzger and seconded by Lynda Glover to approve the following leave requests:
 - **Paxton Snow**, Program Assistant at Elberfeld Elementary, a personal leave of absence beginning on August 25, 2020 with an anticipated return date of January 4, 2021 to cover a maternity leave at Newburgh Elementary School.
 - **Elizabeth Tieman**, Program Assistant at Yankeetown Elementary, a personal leave of absence beginning August 31, 2020 with an anticipated return date of June 4, 2021 to cover the Library Aide position at Yankeetown Elementary.
 - **Kristy Ulrey**, Library Aide at Yankeetown Elementary, a personal leave of absence beginning August 31, 2020 with an anticipated return date of June 4, 2021 to cover the Library Aide position at Boonville Middle School.
 - **Leslie Parker**, Family & Consumer Science Teacher at Castle High School, a medical leave of absence to care for a family member beginning September 8, 2020 with anticipated return date of February 2, 2021; using sick and personal days and FMLA.

- **Lori Hinds**, Counselor at Castle South Middle School, a medical leave of absence beginning September 8, 2020 with an anticipated return date of October 20, 2020; using sick and personal days and FMLA.
- **Heather Schnur**, Kindergarten Teacher at Newburgh Elementary, a maternity leave beginning August 25, 2020 with an anticipated return date of October 20, 2020; using sick and personal days and FMLA.
- **Anita Susott**, Program Assistant at Tecumseh Middle School, a personal leave of absence beginning September 8, 2020 with an anticipated return date of June 1, 2021. She will be taking the temporary Business Teacher at Tecumseh High School.
- **Christina Horn**, 3.0 Hour Cafeteria Employee at Yankeetown Elementary, an unpaid personal leave of absence beginning August 10, 2020 with an anticipated return date of January 4, 2021.
- **Victoria Marsh**, Program Assistant at Castle High School, a personal leave of absence beginning September 8, 2020 with an anticipated return date of February 2, 2021. She will be taking the temporary Family & Consumer Science Teacher at Castle High School.
- **Hannah Simmons**, 3rd Grade Teacher at Newburgh Elementary School, a maternity leave of absence beginning November 9, 2020 with an anticipated return date of February 5, 2021; using sick and personal days and FMLA.
- **Mary Kimberlin**, Program Assistant at Castle High School, an unpaid personal leave of absence beginning February 14, 2021 with an anticipated return date of May 31, 2021.
- **Mary Scheller**, 6.5 hour Cafeteria Employee at Castle High School, an unpaid personal leave of absence beginning September 9, 2020 with an anticipated return date of May 27, 2021.
- **Kelli Day**, Language Arts Teacher at Castle South Middle School, a medical leave of absence beginning September 11, 2020 with an anticipated return date of September 21, 2020; using sick and personal days and FMLA.
- **Cathy Brown**, 4th Grade Teacher at Newburgh Elementary, a medical leave of absence beginning November 24, 2020 with an anticipated return date of December 7, 2020; using sick and personal days and FMLA.
- **Nicole Merrill**, Home School Advisor at Loge Elementary, an intermittent family leave of absence beginning August 12, 2020 until January 4, 2021; using sick and personal days and FMLA.

C. Mr. Gresham reported on the following early return:

- **Laura Schnur**, 4th Grade Teacher at Oakdale Elementary, an early return from her previously approved maternity leave of absence that began August 6, 2020 with an anticipated return date of October 5, 2020. The new return date will now be September 21, 2020.

- D. Mr. Gresham reported on the following resignations:
1. **Elizabeth Johnson**, Temporary Program Assistant at Castle North Middle School, effective August 26, 2020.
 2. **Stephanie Post**, Clerical Aide at Castle High School, September 11, 2020.
 3. **Janet Ferguson**, 4-hour Custodian at Tecumseh High School, September 18, 2020
- E. Mr. Gresham reported on the following retirement:
1. **Tammera Medcalf**, Cafeteria Manager at Tecumseh High School, effective December 31, 2020.

Mr. Jordan Aigner asked if Covid is causing any further strain on the corporation's substitute situation.

Mr. Gresham stated that Cafeteria and Transportation subs seem to be the hardest to fill this year.

Reports

Mr. Schneider thanked Mr. Armstrong for his hard work on the 2020-2021 School Budget.

Mr. Neff presented the recorded Warranty Deed from Mr. and Mrs. Ray Allen; of 19 acres to the Warrick County School Corporation, and asked the Board to accept the donation as presented.

Mr. Jeff Baker made a motion to accept the property donation and Mr. Jordan Aigner seconded.

Mr. Jeff Baker stated that this donation provides the Warrick County School Corporation with a great opportunity to move forward with the Career Pathways Facility; and further strengthen our educational services to our children.

Motion carried.

President Tim Mosbey thanked the Allen family for their beyond generous donation.

Other Board Business

Policy and Curriculum Committee Meeting

– Monday, September 28, 2020, at 6:00 p.m. at the Central Services Building.

Transportation & Special Education Committee Meeting

– Tuesday, September 15, 2020, at 8:30 a.m. at the Administration Building and virtually.

Personnel & Contracts, Food & Nutrition, Custodial, and Safety Committee Meeting

– Monday, September 28, 2020, at 6:00 p.m. at the Central Services Building.

Construction, Technology, & Maintenance Committee Meeting

– Wednesday, September 16, 2020, at 7:30 a.m. at the Administration Building.

Career Pathways Committee Meeting

– Wednesday, September 16, 2020, at 9:00 a.m. at the Administration Building.

With no further discussion, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the ___ day of _____, 20__

Lynda Glover, Secretary of the Warrick County
Board of School Trustees

Attested:

Tim Mosbey, President of the Warrick County
Board of School Trustees

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