

PROPOSED
WARRICK COUNTY SCHOOL CORPORATION
SCHOOL BOARD MINUTES
August 24, 2020

The Warrick County Board of School Trustees met in regular session on August 24, 2020, at 7:00 p.m. in the Board Room of the Central Services Building with all members present. President Tim Mosbey called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

Mr. Schneider asked that everyone keep Mr. Rich Wooten and his family in their thoughts and prayers. Mr. Wooten passed away recently and was a long time Home-School Advisor at Loge and Tennyson Elementary School and a well-respected member of the Warrick County School Corporation.

Consideration of Routine Items

A motion was made by Jane Wilhelmus and seconded by Jeff Baker to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on August 10, 2020
- B. Approve Claims 1-129 dated August 24, 2020 and sign the docket
- C. Approve the Requests for Professional Leave

Motion carried.

Consideration of Items for Board Action

- A. A motion was made by Stephanie Gerhardt and seconded by Lynda Glover to approve the revised Teacher Appreciation Grant Policy, as presented. Motion carried.
- B. A motion was made by Jane Wilhelmus and seconded by Stephanie Gerhardt to accept two donations to Tecumseh High School. The first is a \$1,000.00 cash donation to purchase items for the school nurse from Mr. Dwayne Deutsch and the second is a \$750.00 cash donation from PATHS to be used to purchase two-way radios, as presented. Motion carried.
- C. A motion was made by Lynda Glover and seconded by Brenda Metzger to accept two donations to Elberfeld Elementary School. The first is a \$3,000.00 cash donation from United Fellowship Community Church to be used in purchasing new stage and microphone equipment for the music department. The second is a \$1,100.00 cash donation from an anonymous donor to purchase a Temperature screening and facial recognition station, as presented. Motion carried.

- D. A motion was made by Jane Wilhelmus and seconded by Jeff Baker to accept two donations to Tecumseh High and Tecumseh Middle School. The first donation is a \$2,000.00 donation of asphalt from Metzger Construction and the second is \$2,000.00 in labor donated by Affordable Asphalt to the Tecumseh facilities, as presented. Motion carried.
- E. A motion was made by Stephanie Gerhardt and seconded by Lynda Glover to accept two donations to Boonville Middle School from Tri Kappa. A \$500.00 cash donation is to be used to support the *Girl Talk* club and a \$1,000.00 cash donation is to be used to purchase a new dryer for the *T-Shirt Shop*, as presented. Motion carried.

Consideration of Personnel Recommendations

Mr. Doug Gresham presented recommendations for employment and requests for leave of absence. Upon his recommendation:

- A. Consideration of Employment.
1. A motion was made by Lynda Glover and seconded by Jeff Baker to employ the following:
 - **Rebecca Rohrscheib**, Preschool Teacher at Loge Elementary
 - **Shellie Farmer**, Temporary Program Assistant at Boonville Middle School
 - **Sherri West**, 6.5-hour Cafeteria Employee at Castle High School
 - **Kristi Ulrey**, Temporary Library Assistant at Boonville Middle School
 - **Kelsi Jackson**, Temporary Program Assistant at Newburgh ElementaryMotion carried.
- B. Leave Requests:
1. A motion was made by Brenda Metzger and seconded by Jeff Baker to approve the following leave requests:
 - **Ann Swinford**, Program Assistant at Castle South Middle School, a personal leave of absence beginning August 10, 2020 with an anticipated return date of November 2, 2020 to cover a maternity leave at Castle South Middle School.
 - **Megan Graham**, Temporary Program Assistant at Oakdale Elementary, a personal leave of absence beginning August 10, 2020 with an anticipated return date of September 8, 2020 to cover a maternity leave at Oakdale Elementary.
 - **Nancy Lauderdale**, Bus Driver, is requesting an unpaid medical leave of absence beginning August 11, 2020 with an anticipated return date of September 14, 2020.
 - **Kathryn Hubiak**, Title I Teacher at Oakdale Elementary School, amend her previously approved maternity leave of absence beginning July 1, 2020 with an anticipated return date of September 8, 2020; would like to amend using sick and personal days and FMLA.

- **Danielle Slaton**, 4th Grade Teacher at Loge Elementary, amend her previously approved maternity leave of absence beginning August 12, 2020 with an anticipated return date of November 19, 2020. The new beginning date will be August 10, 2020; using sick and personal days and FMLA.
 - **Jacqueline Chambliss**, Program Assistant at Castle North Middle School, a personal leave of absence beginning August 10, 2020 with an anticipated return date of January 4, 2021 to cover a medical leave at Castle North Middle School.
 - **Peggy Merriman**, Bus driver, an unpaid personal leave of absence beginning August 12, 2020 with an anticipated return date of September 13, 2020.
 - **Kristi Held**, Special Education Teacher, FMLA through the Families First Coronavirus Response Act (FFCRA) beginning August 10, 2020 with an anticipated return date of October 5, 2020 using FFCRA, sick and personal days and unpaid.
 - **Mandy Wargel**, Custodian at Boonville Middle School, an extension to her previously approved medical leave of absence beginning June 10, 2020 with an anticipated return date of August 30, 2020. The new anticipated return date will be October 13, 2020. This will be unpaid.
 - **Tammy Ireland**, Bus Driver, an unpaid personal leave of absence beginning September 8, 2020 with an anticipated return date of September 7, 2021.
- Motion carried.

C. Mr. Gresham reported on the following resignations:

1. **Stephanie Thomas**, 3.25-hour Cafeteria Employee at JH Castle Elementary, effective August 10, 2020
2. **Matthew Obert**, Business Teacher at Tecumseh High School, effective September 4, 2020.
3. **Tarja Fisher**, 6.5-hour Cafeteria Employee at Castle South Middle School, effective August 17, 2020.
4. **Cameron Spratt**, Program Assistant at Boonville High School, effective August 17, 2020.
5. **Maria Woodworth**, Program Assistant at Yankeetown Elementary, effective August 28, 2020.
6. **Melissa Byers**, Program Assistant at Newburgh Elementary, effective August 28, 2020.

D. Mr. Gresham reported on the following retirement:

1. **Grover Towler**, 5th Grade Teacher at Newburgh Elementary effective August 13, 2020

Reports

Mr. Schneider reported on an existing policy from 1986 that has been officially added to the Board Policy Manual as Item # 9001. He informed the Board that it does not need to take action on this item, as it is a policy the Board has already been following.

Mr. Schneider gave a brief school update. He stated that to date there has been five students and one staff member test positive for the virus; with each case being contracted outside the school. Mr. Schneider further stated that the key to staying in school lies within the mitigation plan; and so far ours is working. He praised the staff for their outstanding job enforcing the plans our schools have put together, the students for following the social distancing and facial covering guidelines, and parents for following our recommendations on screening children before school.

Mr. Schneider stated that the elementary virtual classrooms are going well and the middle and high school teachers are becoming more comfortable with live-streaming. He also stated that WCSC teachers will be participating in a Professional Development day on Friday, September 4th, 2020; that will focus on improving our technology skills and how they relate to instructional practices. Furthermore, children will not need to make up this instructional day, as the Warrick County School Corporation earned a distinction from the IDOE as a Performance Qualified Corporation.

Mr. Mosbey inquired about our Transportation situation.

Mr. Schneider stated that so far things have gone well. At this time, ridership numbers are still fluctuating, but we do have some busses fuller than others. Mr. Schneider also addressed the drop off and pick up procedures. Just as in years past, lines were quite long and cumbersome; but as always the principals and building staff have since modified those plans and things are running smoothly.

Mr. Baker asked if enrollment numbers are still being evaluated in regards to staffing.

Mr. Schneider explained that the administrative team will continue to closely monitor enrollment numbers for the remainder of the year. He further explained that enrollment numbers will continue to fluctuate due to those choosing to leave for the virtual option or those deciding to return. We will continue to let children who wish to return or go virtual to do so; but with only one switch allowed during the semester.

Other Board Business

A motion was made by Mrs. Stephanie Gerhardt and seconded by Mrs. Lynda Glover, to hire Mr. Michael Adamson of the Indiana School Board Association to assist with the Warrick County School Corporation superintendent search.

Mr. Jordan Aigner stated that the Board vetted several different groups to assist with this search, and would like the public to know that the fee for this service is minimal, (\$2,500.00), compared to the services that they will be offering.

Motion carried.

Policy and Curriculum Committee Meeting

– Monday, September 14, 2020, at 6:00 p.m. at the Central Services Building.

Transportation & Special Education Committee Meeting

– Tuesday, September 15, 2020, at 8:30 a.m. at the Administration Building.

Personnel & Contracts, Food & Nutrition, Custodial, and Safety Committee Meeting

– Monday, September 14, 2020, at 6:00 p.m. at the Central Services Building.

Construction, Technology, & Maintenance Committee Meeting

– Wednesday, September 16, 2020, at 7:30 a.m. at the Administration Building.

Career Pathways Committee Meeting

– Wednesday, September 16, 2020, at 9:00 a.m. at the Administration Building.

With no further discussion, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the ___ day of _____, 20__

Lynda Glover, Secretary of the Warrick County Board of School Trustees

Attested:

Tim Mosbey, President of the Warrick County Board of School Trustees