

PROPOSED
WARRICK COUNTY SCHOOL CORPORATION
SCHOOL BOARD MINUTES
July 27, 2020

The Warrick County Board of School Trustees met in regular session on July 27, 2020, at 7:00 p.m. in the Board Room of the Central Services Building with all members present except Stephanie Gerhardt. President Tim Mosbey called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

Patron Concerns

Robert Howard, 10800 N SR 161 Dale, IN., came before the Board to discuss several questions and concerns in regards to the entry plan this fall. Mr. Howard first asked about children that may have other diagnosed medical issues which cause symptoms that are similar to some of those for Covid-19; will these children be required to obtain a doctor's statement to return to school if symptoms are present.

Mr. Schneider suggested that in this case, parents should touch base with the child's principal to see what steps need to be taken to address this on a case by case situation.

Mr. Howard brought up the fact that most for a lot of people in the area, internet access is very limited or non-existent. He if students without accessibility would be able to attend virtually, or would they be penalized

Mr. Schneider explained that we understand that this is an issue for a large number of our students and families in Warrick County. He further explained that we will be adding access points to all of our schools for students to utilize. Mr. Schneider also encouraged those utilizing virtual learning with internet access issues to contact their school principals and let them know.

Mr. Howard mentioned concerns about K-2 children not being required to wear masks.

Mr. Schneider explained that we are open to adding requirements; especially in classrooms of high risk students and teachers. He also pointed out that we are strongly encouraging our K-2 students to wear face coverings.

Mr. Howard asked if homebound instruction was an option for high risk students.

Mr. Schneider stated that there are several requirements that have to be met for homebound instruction, or it would be decided by a case conference committee decision.

Mr. Howard questioned how and when students in a class would be required to quarantine if a classmate presented with symptoms.

Mr. Schneider advised that the school will work with the local Health Department to determine if students have been in "close contact", (within 6 feet for 15 minutes or more), and need to quarantine and follow the guidelines. He also pointed out that the Indiana State Health Department just released updated guidelines for students and staff, and assured the Board and public that we would post that updated information on the WCSC website.

Mr. Howard questioned the possibility of pushing the school start date to after Labor Day, and if there could be a possibility of decreasing the class sizes.

Mr. Schneider assured all present that the Board and Administrative team have considered a number of different options including pushing back the start date of school. He further stated that they have and will continue to consult with an advisory team from Deaconess Hospital to make the safest decision for our children and staff. Mr. Schneider added that class sizes have also been discussed, but are unclear at this time as parents continue to make their choice between virtual and in class instruction for students. He also stated that WCSC is willing to add staff as needed.

Mr. Howard inquired about how lunches would be served at schools.

Mr. Schneider explained the Mrs. Rowe is working with each principal to come up with a unique plan for every school to ensure social distancing at lunch.

Bill Diehl, Chandler, IN., came before the Board to inquire about whether or not there would be bus transportation available for children this year.

Mr. Schneider assured everyone that we would be providing transportation to all of our students this year.

Recognition of Retirees

Superintendent Schneider asked each one of the certified retirees present at the meeting to come forward and be recognized as their names were called. President Time Mosbey presented each retiree with an engraved clock stating their educational years of service.

<u>Retiree</u>	<u>School</u>	<u>Years of Service in Warrick County</u>
Melody Taylor	Yankeetown Elementary	32
Richard Lance	Castle High School	42
Pamela Boyer-Johnson	Castle High School	18
Mark Eifler	Castle High School	19

Mr. Schneider also recognized the following certified retirees who were unable to attend the meeting tonight:

<u>Retiree</u>	<u>School</u>	<u>Years of Service in Warrick County</u>
Kimberly Davis	Lynnville Elementary	16.5
John Kendall	Tecumseh Middle/High	35
Francis Vile	Boonville High	29
Cynthia Skinner	JH Castle Elementary	35
Tim Courtney	Castle South Middle	34
Jennifer Nisley	Sharon Elementary	21
Elmer Shelby	Castle High School	15.5

Mr. Schneider said that these retirees have accumulated 412 ½ years of total teaching experience, with 322 years of service devoted to the students of the Warrick County School Corporation. He thanked them for their years of dedicated service.

Mr. Schneider next recognized the following support staff that were unable to attend the meeting this evening:

Retiree	School	Years of Service in Warrick County
Tony Pruitt	Boonville Middle School	18.5
Cindy Day	Boonville High School	35
Guy Gentry	Manager of Transportation	20.5
Jaci Floyd	Lynnville Elementary	26
Gladys Cundiff	Boonville Middle School	18.5
Michael George	Maintenance	25
Melissa Roe	Secretary/Treasurer Castle North Middle School	18.5
Jeff Daub	Electrician	12

Mr. Schneider thanked these employees for their dedicated service. The accumulated years of service for these retirees is 174 years. Mr. Schneider wished the retirees all the best on this next chapter in their lives.

Consideration of Routine Items

A motion was made by Jane Wilhelmus and seconded by Jeff Baker to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on July 13, 2020
- B. Approve Claims 1-108 dated July 27, 2020 and sign the docket
- C. Approve the Requests for Professional Leave

Motion carried.

Consideration of Items for Board Action

- A. A motion was made by and seconded by Brenda Metzger and seconded by Lynda Glover to approve the school entry plan and authorize the superintendent to modify the plan as the situation dictates, as presented.

Mr. Jeff Baker asked where the school entry document was as well as the entry plans for each school.

Mr. Schneider explained that the entry plan has been posted on the website under the Covid-19 tab since it was released on July 10, 2020; and further stated that the principals would be finishing up their plans as their first day back in schools was just today.

Mrs. Abbie Redmon said the plan may have been removed briefly from the website to replace it with the amended version due to Governor Holcomb's mask mandate.

Mr. Baker asked for an explanation of the virtual option.

Mr. Schneider explained that K-5 will have a designated teacher that will teach to the students signed up for the live streaming option while grades 6-12 will be live streamed into their classes as their schedule would dictate.

Mr. Baker asked if we feel confident in the capabilities of our live streaming.

Mr. Schneider said that our technology department is confident that our bandwidth will support the streaming.

Mr. Baker inquired about Covid aides in each school.

Mr. Schneider stated that we are hiring additional program aides that will be assigned responsibilities associated with Covid-19. This is part of the CARES funding from the Federal Government.

Mrs. Jane Wilhelmus asked if the Covid rooms for the Nurse's office at each of the schools were ready to go.

Mr. Doug Gresham reported that principals have been working with the maintenance department as needed, and requisitions have been coming in for those who are needing materials.

Motion carried.

- B. A motion was made by Jane Wilhelmus and seconded by Jeff Baker to grant the superintendent authority to hire positions to ensure full staffs to begin the 2020-2021 school year, as presented. Motion carried.
- C. A motion was made by Jane Wilhelmus and seconded by Brenda Metzger to accept a \$5,000.00 cash donation to Boonville Middle School from the Johnson Foundation to be used by the Boonville Middle School Drama Club, as presented. Motion carried.

Consideration of Personnel Recommendations

Mr. Doug Gresham presented recommendations for employment and requests for leave of absence. Upon his recommendation:

- A. Consideration of Employment.
 1. A motion was made by Lynda Glover and second by Jane Wilhelmus to employ the following certified positions:
 - **Chelsea Phillips**, Temporary Language Arts Teacher at Castle North Middle School for the 2020-2021 school year
 - **Ashley Wright**, Math Teacher at Castle High School (currently Math Teacher at Boonville High School)
 - **Melissa Mattingly**, Business Teacher at Boonville High SchoolMotion carried.
 2. A motion was made by Brenda Metzger and seconded by Jane Wilhelmus to employ the following support staff positions:
 - **Sarah Wongler** - Program Assistant at Boonville High School
 - **Tasa Cardinal** - Program Assistant at Boonville High School
 - **Corinne LeMaster** - Program Assistant at Boonville High School
 - **Tom Chumbley** - Program Assistant at Castle High School
 - **Victoria Marsh** - Program Assistant at Castle High School
 - **Jenny Kinney** - Program Assistant at Castle High School
 - **Kyla Butts** - Program Assistant at Boonville Middle School
 - **Kalyn Chapman** - Program Assistant at Boonville Middle School

- **Heather Eastwood** - Program Assistant at Boonville Middle School
 - **Christa Luker** - Program Assistant at Boonville Middle School
 - **Samantha Musgrove** - Program Assistant at Boonville Middle School
 - **Sheri Fortune** - Program Assistant at Castle North Middle School
 - **Rebecca DeCarli** - Program Assistant at Castle North Middle School
 - **Cory Bradley** - Program Assistant at Castle North Middle School
 - **Jacqueline Suzanne Chambliss** - Program Assistant at Castle North Middle School
 - **Elizabeth Hiatt** - Program Assistant at Castle South Middle School
 - **Alexis Tanoos-Hornbeck** - Program Assistant at JH Castle Elementary
 - **Stacey Sims** - Temporary Program Assistant at Newburgh Elementary
 - **Amy Bartz** - Program Assistant at Newburgh Elementary
 - **Kristi Vinson** - Program Assistant at Newburgh Elementary
 - **Crystal Boyd** - Program Assistant at Oakdale Elementary
 - **Sandy Freeman** - Program Assistant at Sharon Elementary
 - **Janie Schuble** - Program Assistant at Chandler Elementary
 - **Haylee Fisher** - Program Assistant at Chandler Elementary
- Motion carried.

B. Leave Requests:

1. A motion was made by Lynda Glover and seconded by Jordan Aigner to approve the following requests for leave of absence:
 - **Abbey Barker**, 5th grade Teacher at Loge Elementary, an unpaid personal leave of absence beginning August 10, 2020 with an anticipated return date of January 4, 2021.
 - **Mikelle Mitchell**, Special Education Teacher at Castle South Middle School, a maternity leave of absence beginning December 9, 2020 with an anticipated return date of March 19, 2021; using sick days and FMLA.
 - **Amy Kehler**, Science Teacher at Castle High School, an unpaid personal leave of absence beginning August 10, 2020 with an anticipated return date of August 9, 2021.
 - **Kathy Utterback**, 6.5 hour Cafeteria Employee at Castle High School, an unpaid personal leave of absence beginning August 10, 2020 with an anticipated return date of January 1, 2021.
 - **Edyth Ford**, 5.25 hour Cafeteria Employee at Boonville High School, an unpaid personal leave of absence beginning August 10, 2020 with an anticipated return date of November 27, 2020.
 - **Tiffany Russelburg**, Program Assistant at Newburgh Elementary, is unpaid personal leave of absence beginning August 10, 2020 with an anticipated return date of August 9, 2021.
 - **Charlene Christmas**, Special Education Teacher at Oakdale Elementary, an unpaid personal leave of absence beginning August 10, 2020 with an anticipated return date of August 9, 2021.

- **Sydney Ritchison**, 2nd Grade Teacher at Oakdale Elementary, an unpaid personal leave of absence beginning August 12, 2020 with an anticipated return date of January 1, 2021.
- **Kerri Dilger**, Counselor at Tecumseh Middle School, an unpaid personal leave of absence beginning August 12, 2020 with an anticipated return date of October 12, 2020.
- **Shellie Krantz**, Librarian at Tecumseh Middle School, a medical leave of absence beginning August 11, 2020 with an anticipated return date of November 2, 2020; using sick and personal days.

Motion carried.

C. Mr. Gresham reported on the following resignations:

1. **Amy Johnson**, 3.75 hour Cafeteria Employee at Boonville Middle School, effective July 13, 2020
2. **Tanya Bunning**, 3 hour Cafeteria Employee at Sharon Elementary, effective July 13, 2020
3. **Michele Ward**, Business Teacher at Boonville High School, effective July 15, 2020
4. **Nicole Mattingly**, Library Aide at JH Castle Elementary, July 23, 2020
5. **Ginny Bates**, 6.5 hour Cafeteria Employee at Castle High School, effective July 22, 2020.

Reports

Mr. Schneider stated that we are working hard to get ready for the start of school. Mr. Schneider also let the Board know about New Teacher Orientation scheduled for August 6, 2020. This will be a small meeting at Castle South Middle School following all social distancing guidelines.

Other Board Business

Mr. Brenda Metzger thanked Mrs. Wagner and the entire Special Education Department for taking time to call individual students and family members during the shutdown/pandemic. She praised our teachers for going above and beyond for their students.

Policy and Curriculum Committee Meeting – Monday, August 10, 2020, at 6:00 p.m. at the Central Services Building.

Transportation & Special Education Committee Meeting – Wednesday, August 19, 2020, at 8:30 a.m. at the Administration Building.

Personnel & Contracts, Food & Nutrition, Custodial, and Safety Committee Meeting – Monday, August 10, 2020, at 6:00 p.m. at the Administration Building.

Construction, Technology, & Maintenance Committee Meeting – Wednesday, August 19, 2020, at 7:30 a.m. at the Administration Building.

Career Pathways Committee Meeting – Wednesday, August 19, 2020, at 9:00 a.m. at the Administration Building.

With no further discussion, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the ____ day of _____, 20__

Lynda Glover, Secretary of the Warrick County
Board of School Trustees

Attested:

Tim Mosbey, President of the Warrick County
Board of School Trustees