

**PROPOSED**  
**WARRICK COUNTY SCHOOL CORPORATION**  
**SCHOOL BOARD MINUTES**  
**May 4, 2020**

The Warrick County Board of School Trustees met in regular session on May 4, 2020, at 7:00 p.m. virtually with all members present. President Tim Mosbey called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

**Consideration of Routine Items**

A motion was made by Brenda Metzger and seconded by Stephanie Gerhardt to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on April 20, 2020
- B. Approve Claims 1-47 dated April 30, 2020 and sign the docket
- C. Approve Claims 1-71 dated May 4, 2020 and sign the docket
- D. Approve the Requests for Professional Leave

Motion carried.

**Consideration of Items for Board Action**

- A. A motion was made by Stephanie Gerhardt and seconded by Lynda Glover to name Bret Szabo as the Head Football Coach and Teacher at Tecumseh High School, as presented. Motion carried.
- B. A motion was made by Brenda Metzger and seconded by Stephanie Gerhardt to approve the addition of Fashion and Textile Careers, and Work Base Learning Capstone; to the high school course offerings, as presented. Motion carried.
- C. A motion was made by Lynda Glover and seconded by Brenda Metzger to award the bid for 2020 summer construction projects to Garmong Construction Services, as the lowest responsive, responsible bidder, at a base bid of \$1,900,000.00 for all six locations plus Alternates #1, #2 and #3 at a price of \$108,000.00, for a total bid of \$2,008,000.00, as presented. Motion carried.
- D. A motion was made by Jeff Baker and seconded by Stephanie Gerhardt to approve the fuel revisions in the 2019-2020 school bus contractor's contracts, as presented. Motion carried.
- E. A motion was made by Jane Wilhelmus and seconded by Stephanie Gerhardt to award the School Age Child Care Program Agreement to the YMCA of Southwestern Indiana as the best most responsive bid, as presented. Motion carried.
- F. A motion was made by Lynda Glover and seconded by Stephanie Gerhardt to award the Refuse agreement for the time period of July 1, 2020 through June 30, 2023, to Advance Disposal at the cost of \$1.93/Cubic Yard, as the lowest most responsive bid, as presented. Motion carried.

- G. A motion was made by Lynda Glover and seconded by Stephanie Gerhardt to accept a \$500.00 cash donation to Chandler Elementary School from the Sons of the American Legion. The donation is to be used to support the Chandler Robotics Team, as presented. Motion carried.
- H. A motion was made by Brenda Metzger and seconded by Lynda Glover to accept a \$1,236.11 cash donation to Castle North Middle School from the CNMS PTO. The donation will be used to purchase SPOTLIGHT and four Go Direct Sensor Carts, as presented. Motion carried.

### **Consideration of Personnel Recommendations**

Mr. Doug Gresham presented recommendations for employment and requests for leave of absence. Upon his recommendation:

A motion was made by Lynda Glover and seconded by Stephanie Gerhardt to employ the following:

- A. Consideration of Employment.
- **Amy Hayhurst** - Speech Language Pathologist for the 2020-2021 School Year
  - **Lori Scott** - Speech Language Pathologist for the 2020-2021 School Year
  - **Candy Wilkerson** - Special Education Teacher at Castle High School for the 2020-2021 School Year
  - **Abbey Frazier** - Special Education Teacher at Newburgh Elementary for the 2020-2021 School Year
  - **Cindy Morris** - Special Education Teacher at Newburgh Elementary for the 2020-2021 School Year
  - **Jenny Peach** - Clerical Aide at Sharon Elementary School for the 2020-2021 School Year

Motion carried.

B. Leave Requests:

A motion was made by Lynda Glover and seconded by Stephanie Gerhardt to approve the following leave requests:

1. **Rachel Sarikie**, Special Education Teacher at Newburgh Elementary, is requesting an extension to her previously unpaid personal leave of absence that began August 6, 2019 with an anticipated return date of May 22, 2020. The new anticipated return date will be May 25, 2021.

Mr. Mosbey stated that he is not in favor of granting second year personal leaves.

The motion failed with three (3) votes in favor and (4) four 4 against.

2. **Jay Hachmeister**, Maintenance Technician, is requesting leave of absence under the Families First Coronavirus Response Act and 432 Expanded Family Medical Leave (FFCRA) from April 27, 2020 through May 10, 2020. Then is requesting a family medical leave of absence beginning May 11, 2020 with an anticipated return date of May 18, 2020; using sick and personal days and FMLA. Motion carried.
  3. **Alicia Tromley**, Title I Teacher at Oakdale Elementary, is requesting an extension to her previously unpaid personal leave of absence that began August 6, 2019 with an anticipated return date of May 22, 2020. The new anticipated return date will be May 25, 2021. The motion failed with three (3) votes in favor and four (4) against.
- C. Mr. Gresham reported on the following reassignment:
1. **Charles Held**, 1st grade Teacher at Sharon Elementary, reassignment to Special Education Teacher at JH Castle Elementary for the 2020-2021 School Year
- D. Mr. Gresham reported on the following resignations:
1. **Carla Martin**, Program Assistant at Castle North Middle School - resignation effective May 22, 2020.
  2. **Kris Foncannon**, Health Aide at Newburgh and JH Castle Elementaries - resignation effective May 22, 2020.
  3. **David Wantland**, Program Assistant at Castle North Middle School - resignation effective May 22, 2020.
  4. **Michael Emerson**, CR/ATE Instructor at Warrick Education Center - resignation effective May 22, 2020.
  5. **Sherri West**, 5.5 hour Cafeteria Employee at Oakdale Elementary - resignation effective May 8, 2020.

## Reports

Mr. Schneider reminded the Board that the administrators will be releasing their commencement plan within the next couple of days.

## Other Board Business

**Policy and Curriculum Committee Meeting** – Monday, June 1, 2020, at 6:00 p.m. at the Central Services Building. (or virtually pending restrictions)

**Transportation & Special Education Committee Meeting** – Tuesday, June 12, 2020, at 8:30 a.m. at the Administration Building. (or virtually pending restrictions)

**Personnel & Contracts, Food & Nutrition, Custodial, and Safety Committee Meeting** – Monday, June 1, 2020, at 6:00 p.m. at the Central Services. (or virtually)

**Career Pathways Committee Meeting** – Tuesday, May 5, 2020, at 9:00 a.m. at the Administration Building.

**Construction, Technology, & Maintenance Committee Meeting** – Tuesday, May 5, 2020, at 7:30 a.m. at the Administration Building.

Mr. Mosbey acknowledged Governor Holcomb's new guidelines, and asked when the Board felt it would be appropriate to resume in person meetings again.

Mr. Schneider stated that we should continue to hold virtual meetings until at least Step 4 or Step 5 of the plan to reopen.

Mr. Baker stated after Executive Order 20-26, that we now have closed the tennis courts pursuant to that order, but asked that during the re-opening of facilities every school be open and not just one; as Boonville High School was locked and Castle was not.

Mr. Baker also stated that as planning begins for next school year, it is best for us to assume that we will still be following social distancing guidelines. He further stated that we will need to keep in mind how we will feed the students, and what the school day will look like.

Mr. Schneider assured the Board that all of those issues are being addressed. He acknowledged that these are huge obstacles we are facing. Mr. Schneider stated that the corporation will have to come up with a multitude of plans due to the ever-changing nature of the situation. He also shared that we are preparing to provide our teachers with professional development in regards to virtual learning; to continue improving our instructional quality. Mr. Schneider explained that Warrick County School Corporation will work in conjunction with the Indiana Department of Education, the School Board Association, as well as input from other Superintendents; to provide the best plan to get our students safely back to school.

Mr. Mosbey asked Mr. Schneider to address the tennis court issue Mr. Baker mentioned.

Mr. Schneider explained that the directive to shut down the tennis courts came directly from the Department of Education on May 1, 2020. Prior to this date, a directive was given to each school that these were to be open for use, and Mr. Schneider has no knowledge of the Boonville High Schools courts being locked. Mr. Schneider further explained that the new directive has all school facilities closed until June 30, 2020.

Mr. Mosbey reminded the public that during this time any questions, comments, or concerns can be addressed with the superintendent's office.

With no further discussion, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the \_\_\_ day of \_\_\_\_\_, 20\_\_

---

Lynda Glover, Secretary of the Warrick County  
Board of School Trustees

Attested:

---

Tim Mosbey, President of the Warrick County  
Board of School Trustees