

## **APPROVED**

### **WARRICK COUNTY SCHOOL CORPORATION**

#### **SCHOOL BOARD MINUTES**

**April 20, 2020**

The Warrick County Board of School Trustees met in regular session on April 20, 2020, at 7:00 p.m. virtually with all members present. President Tim Mosbey called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

Mr. Schneider asked that everyone keep Mr. Gerry Howard and his family in their thoughts and prayers. Mr. Howard was a Principal at Tennyson Elementary School for over 20 years and recently passed away from cancer. Mr. Schneider stated that Mr. Howard was a true champion of children that will be greatly missed by all.

#### **Consideration of Routine Items**

A motion was made by Stephanie Gerhardt and seconded by Jane Wilhelmus to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on March 16, 2020
- B. Approve Claims 1-115 dated March 31, 2020 and sign the docket
- C. Approve Claims 1- 85 dated April 6, 2020 and sign the docket
- D. Approve Claims 1- 118 dated April 20, 2020 and sign the docket

Motion carried.

#### **Consideration of Items for Board Action**

- A. A motion was made by Brenda Metzger and seconded by Stephanie Gerhardt, to approve granting the Superintendent authority to continue to conduct school corporation business, as presented.

Mr. Jeff Baker asked what this could entail.

Mr. Schneider stated that this could pertain to personnel, payroll, or any decision that allows the continued operation of the Corporation. He further stated that this is very similar to the action taken shortly before the beginning of school each year.

Motion carried.

- B. A motion was made by Stephanie Gerhardt and seconded by Jane Wilhelmus, to award the Castle South Middle School Locker Room addition bid to ARC Construction Co. for a base bid of \$237,440.00 as the lowest responsible bidder, as presented. Motion carried.
- C. A motion was made by Lynda Glover and seconded by Stephanie Gerhardt, to approve the 2021-2022 school calendar, as presented. Motion carried.

- D. A motion was made by Jeff Baker and seconded by Jane Wilhelmus, to name Mr. Jason Byers to the Castle South Middle School Assistant Principal position, beginning with the 2020-2021 school year, as presented. Motion carried.
- E. A motion was made by Stephanie Gerhardt and seconded by Lynda Glover, to approve the assignment of additional printing responsibilities to WEC secretary Mrs. Danielle Russell, along with an increase in pay to \$19.30/hour for 7.5 hours a day beginning May 5, 2020, as presented. Motion carried.
- F. A motion was made by Stephanie Gerhardt and seconded by Brenda Metzger, to accept a \$500 donation of "3K T-shirts" to Castle North Middle School from Cook Orthodontics PC, as presented. Motion carried.
- G. A motion was made by Jeff Baker and seconded by Stephanie Gerhardt, to accept a \$500.00 cash donation to Newburgh Elementary School from the Vectren Foundation for Read Across America activities, as presented. Motion carried.
- H. A motion was made by Lynda Glover and seconded by Jane Wilhelmus, to accept a \$1,850.00 cash donation from Quail Forever to be used by the THS Clay Target team, as presented. Motion carried.

### **Consideration of Personnel Recommendations**

Mr. Doug Gresham presented recommendations for employment and requests for leave of absence. Upon his recommendation:

#### **A. Consideration of Employment.**

A motion was made by Jeff Baker and seconded by Brenda Metzger to employ the following positions:

- **Cory King** - Band Director/Music Teacher at Tecumseh Middle and High Schools for the 2020-2021 School Year
- **Katie Bunker** - Band Director/Teacher at Boonville High School for the 2020-2021 School Year
- **David Wantland** - Band Director at Castle North Middle School for the 2020-2021 School Year
- **Jennifer Korba** - Music Teacher at Castle South Middle School for the 2020-2021 School Year
- **Michael Emerson** - Science Teacher at Castle High School for the 2020-2021 School Year
- **Carla Martin**- Secretary/Treasurer at Castle North Middle School for the 2020-2021 School Year
- **Kris Foncannon** - School Nurse at Sharon and Newburgh Elementaries, and Castle South Middle School for the 2020-2021 School Year

Motion carried.

#### **B. Leave Requests:**

A motion was made by Jane Wilhelmus and seconded by Brenda Metzger to approve the following leave requests:

- **Jeremy Clark**, 8 hour Custodian at Castle High School, an extension to his previously approved medical leave of absence that began December 10, 2019 with anticipated return date of April 1, 2020. The new anticipated return date will be May 19, 2020.
- **Stephanie Thomas**, 3.25 hour Cafeteria Employee JH Elementary School, an unpaid personal leave of absence beginning March 5, 2020 with an anticipated return date of May 22, 2020.
- **Vickie Carter**, 3.5 hour Cafeteria Employee at Tecumseh High School, an unpaid medical leave beginning February 24, 2020 with an anticipated return date of April 1, 2020.
- **Danielle Slaton**, 4th Grade Teacher at Loge Elementary, a maternity leave beginning August 12, 2020 with an anticipated return date of November 19, 2020; using sick days and FMLA.
- **Danielle Nkrumah-Dartey**, Math Teacher at Castle High School, a maternity leave beginning October 10, 2020 with an anticipated return date November 30, 2020; using sick days and FMLA.
- **Kristi Held**, Preschool Teacher at Loge Elementary, an extension to her previously approved medical leave of absence that began January 2, 2020 with an anticipated return date of April 1, 2020. The new anticipated return date will be June 1, 2020.
- **Mark Baxter**, Maintenance Employee, an extension to his previously approved medical leave of absence that began January 9, 2020 with an anticipated return date of April 9, 2020. The new return date will be May 26, 2020; using sick days and FMLA.
- **Jennifer Corressell**, 5th Grade Teacher at JH Castle, an unpaid personal leave of absence beginning May 22, 2020 with an anticipated return date of August 9, 2021.
- **Alyssa Williams**, Special Education Teacher at Boonville High School, an early return from her previously approved maternity leave of absence that began March 14, 2020 with an anticipated return date of May 19, 2020. The new anticipated return date will be April 30, 2020 using FMLA through the Families First Coronavirus Response Act (FFCRA).
- **Tanya Bunning**, 3.0 hour Cafeteria Employee at Sharon Elementary, FMLA through the Families First Coronavirus Response Act (FFCRA) beginning April 1, 2020 with an anticipated return date of August 3, 2020.
- **Marissa Paige-Kelsey**, 6.0 hour Cafeteria Employee at Sharon Elementary, FMLA through the Families First Coronavirus Response Act (FFCRA) beginning April 20, 2020 with an anticipated return date of August 6, 2020.

Motion carried.

C. Mr. Gresham reported on the following resignations:

1. **Cameron Spratt**, Business Teacher at Castle High School, resignation effective April 29, 2020.
2. **Jeff Daming**, Industrial Technology, PE and Football Coach at Tecumseh High School, resignation effective May 22, 2020.
3. **Danielle Duncheon**, Special Education Teacher at Newburgh Elementary, resignation effective May 22, 2020.
4. **Heather Ottilie**, Special Education Teacher at Boonville Middle School, resignation effective May 22, 2020.
5. **Lucy Nellis**, Special Education Teacher at Castle High School, resignation effective May 22, 2020.

D. Mr. Gresham reported on the following retirements:

1. **Pamela Boyer-Johnson**, Japanese Teacher at Castle High School, retirement effective May 20, 2020.
2. **Cynthia Skinner**, Special Education Teacher at JH Castle Elementary, retirement effective May 22, 2020.
3. **Mark Eifler**, Band Teacher/Director at Castle High School, retirement effective May 22, 2020.

E. Report of approved Leave of Absence

- **Lori Hinds**, counselor at Castle South Middle School, would like to withdraw her previous medical leave of absence that would have begun March 31, 2020 with an anticipated return date of May 14, 2020.

## **Reports**

Mr. Schneider addressed the fact that the Board did not entertain Patron Concerns at this meeting, but assured the public that if they had any patron concerns for the Board, they are more than welcome to address those with the Superintendent's Office by telephone Monday-Friday 8 a.m.- 4 p.m. at 812-897-6050.

Mr. Schneider congratulated and thanked the entire Warrick County School Corporation staff for their leadership during these unprecedented times. He stated that the entire staff of the Warrick County School Corporation has gone above and beyond the normal scope of their jobs to ensure we are doing the very best we can for our kids. He further recognized the outstanding job of the teachers who have exceeded expectations in providing meaningful instructional material, and the WCSC Food and Nutrition department for their amazing work ensuring our children are provided meals every day.

Mr. Schneider also recognized those heroes on the front line, such as doctors and nurses; for the sacrifices they continue to make for all of us. He further thanked all those in essential positions that continue to get us through this difficult time.

Mr. Schneider encouraged everyone to keep using social distancing, be patient, and stay safe.

## **Other Board Business**

**Policy and Curriculum Committee Meeting** – Monday, May 4, 2020, at 6:00 p.m. at the Central Services Building or virtually.

**Transportation & Special Education Committee Meeting** – Tuesday, May 12, 2020, at 8:30 a.m. at the Administration Building or virtually.

**Personnel & Contracts, Food & Nutrition, Custodial, and Safety Committee Meeting** – Monday, May 4, 2020, at 6:00 p.m. at the Administration Building or virtually.

**Construction, Technology, & Maintenance Committee Meeting** – Tuesday, May 5, 2020, at 7:30 a.m. at the Administration Building or virtually.

**Career Pathways Committee Meeting** - Tuesday, May 5, 2020, at 9:00 a.m. at the Administration Building or virtually.

Mr. Jeff Baker asked that the Administration review the last packet pickup and dropoff, and share best practices with each school.

Mr. Jeff Baker asked that the Administration team come up with a plan regarding the return to school.

Mr. Aigner stated that with the schools being closed at this time, the corporation has been able to take advantage of that time in order to move forward with much needed projects within the buildings. He thanked all the crews and workers for their hard work during this time.

Mr. Schneider stated that the Administration team has already begun preliminary discussions regarding what the next school year will look like and how to cover any gaps when we return.

With no further discussion, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the 4th day of May, 2020.

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Lynda Glover, Secretary of the Warrick County  
Board of School Trustees

Attested:

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Tim Mosbey, President of the Warrick County  
Board of School Trustees