

APPROVED
WARRICK COUNTY SCHOOL CORPORATION
SCHOOL BOARD MINUTES
March 16, 2020

The Warrick County Board of School Trustees met in regular session on March 16, 2020, at 7:00 p.m. in the Board Room of the Central Services Building with all members present except for Brenda Metzger. President Tim Mosbey called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

Consideration of Routine Items

A motion was made by Jeff Baker and seconded by Stephanie Gerhardt to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on March 2, 2020
- B. Approve Claims 1-193 dated March 16, 2020 and sign the docket
- C. Approve the Requests for Professional Leave

Motion carried.

Consideration of Items for Board Action

- A. A motion was made by Jeff Baker and seconded by Lynda Glover to approve Amplify as the K-5 reading textbook and adoption for the 2020-2021 school year, as presented.
The Board finds that the choice of Amplify Publishing under the guidelines is appropriate for the following reasons: 1. A savings of over \$100,000.00 will occur by using Amplify Publishing; and 2. A determination by the Director of Elementary Curriculum is superior because Amplify increases the student's skills required to master the subject. Motion carried.
- B. A motion was made by Jeff Baker and seconded by Lynda Glover to approve the reassignment of Terry Roudenbush to the assistant principal position at Castle High School for the 2020-2021 school year, as presented. Motion carried.
- C. A motion was made by Jane Wilhelmus and seconded by Lynda Glover to approve the change of employment status to full time for Shelly Volz, Brandi Schnuck, Josh Cady and Susie (Linda) Feldmeier; by combining their current position with bus driver, as presented. Motion carried.
- D. A motion was made by Jane Wilhelmus and seconded by Stephanie Gerhardt to accept a \$3,395.00 cash donation from the Loge PTO. The money will be used to purchase a new outdoor school sign, as presented. Motion carried.
- E. A motion was made by Lynda Glover and seconded by Stephanie Gerhardt to accept a \$1,550.00 cash donation from Peabody to be used by the Robotics Club and a \$500.00 cash donation from the Vectren Foundation, as presented. Motion carried.
- F. A motion was made by Jane Wilhelmus and seconded by Jeff Baker to accept a \$5,100.00 cash donation from the Chandler Parents Teachers to purchase

25 Hytrea BD 5021 radios and a \$500.00 cash donation from the Vectren Foundation, as presented. Motion carried.

- G. A motion was made by Stephanie Gerhardt and seconded by Lynda Glover to accept a \$2,119.00 cash donation from the John H. Castle PTO, to purchase soccer goals and a \$500.00 cash donation from the Vectren Foundation, as presented. Motion carried.

Consideration of Personnel Recommendations

Mr. Doug Gresham presented recommendations for employment and requests for leave of absence. Upon his recommendation:

A. Consideration of Employment.

1. A motion was made by Lynda Glover and seconded by Jane Wilhelmus to employ **Greg Grimes** as the WCSC Device Management Specialist. Motion carried.

B. Leave Requests:

1. A motion was made by Jeff Baker and seconded by Jordan Aigner, to approve the request of **Hannah McClure**, 3.5-hour Cafeteria Employee at Boonville Middle School, an unpaid Maternity leave of absence beginning February 6, 2020 with an anticipated return date of May 4, 2020. Motion carried.
2. A motion was made by Stephanie Gerhardt and seconded by Jane Wilhelmus, to approve the request of **Kim McLemore**, Cafeteria Manager at Boonville Middle School, a medical leave of absence beginning March 4, 2020 with an anticipated return date of April 29, 2020; using sick days and FMLA. Motion carried.
3. A motion was made by Jane Wilhelmus and seconded by Jeff Baker, to approve the request of **Shellie Krantz**, Librarian at Tecumseh Middle School, an intermittent medical leave of absence beginning March 2, 2020 through May 27, 2020. Motion carried.
4. A motion was made by Lynda Glover and seconded by Jane Wilhelmus, to approve the request of **Shannon Scales**, First Grade Teacher at Oakdale Elementary, an extension to her previously approved medical leave of absence that began February 11, 2020 with an anticipated return date of March 30, 2020. The new anticipated return date will be April 3, 2020; using sick and personal days and FMLA. Motion carried.
5. A motion was made by Stephanie Gerhardt and seconded by Jeff Baker, to approve the request of **Kacey Robarge**, Program Assistant at Chandler Elementary, an unpaid personal leave of absence beginning March 13, 2020 with an anticipated return date of March 12, 2021. Motion carried.
6. A motion was made by Lynda Glover and seconded by Jordan Aigner, to approve the request of **Marissa Kelsey**, 6.0-hour Cafeteria Employee at Sharon Elementary, an extension to her previously approved unpaid maternity leave that began January 15, 2020 with an anticipated return date of March 11, 2020. The new anticipated return date will be March 25, 2020. Motion carried.

7. A motion was made by Stephanie Gerhardt and seconded by Lynda Glover, to approve the request of **Lisa Lukens**, Temporary Program Assistant at Chandler Elementary, an unpaid medical leave of absence beginning April 1, 2020 with an anticipated return date of April 22, 2020. Motion carried.
 8. A motion was made by Jane Wilhelmus and seconded by Jeff Baker, to approve the request of **Abbey Barker**, 5th Grade Teacher at Loge Elementary, to amend her previously approved maternity leave beginning March 30, 2020 with an anticipated return date of August 10, 2020. The new dates are March 12, 2020 with an anticipated return date of August 10, 2020; using sick and personal days and FMLA. Motion carried.
- C. Mr. Gresham reported on the following resignations:
1. **Richard Payne**, WCSC HVAC Technician, effective March 5, 2020
- D. Mr. Gresham reported on the following retirement:
1. **Michael George**, Maintenance Technician, effective April 1, 2020
 2. **Melissa Roe**, Secretary/Treasurer at Castle North Middle School, effective March 10, 2020.
 3. **Francis Vile, Jr.**, Band Teacher at Boonville Middle and Boonville High School, May 22, 2020.

Reports

Mr. Schneider reminded the public that Warrick County Schools are closed until at least April 6, 2020 in response to the Covid-19 pandemic. He explained that this situation is fluid and changing rapidly, and asked our entire school community for patience and understanding during this time as we try and make provisions for every possible scenario. Mr. Schneider assured the public that our number one priority remains to be the health and welfare of our students, staff, parents, and community. He further stated that we will continue to make decisions based upon guidelines from professionals in the field, and directives from our local, state, and the federal government; in order to assure the safety of our children, staff, and community.

Mr. Schneider shared that the Food and Nutrition department successfully fed 900 students on the first day of the "Grab and Go" meal pick up program. He stated that he is confident that the number of meals distributed would continue to increase, as we received word from the USDA that we were approved to open another feeding site. Previously, we were only allowed to open sites at schools that had 50 % or more students participating in free and reduced lunches. Mr. Schneider shared that this additional site would be at Tecumseh Middle/High school and should be up and running by Tuesday, March 17, 2020. He also added that we could be looking at additional sites depending on the demand and numbers within the upcoming days. Mr. Schneider thanked Mrs. Shenae Rowe and the entire Food and Nutrition department for their hard work.

Mr. Schneider stated that learning packets have been sent home or will be available for pickup in the coming days similar to the food pickup. Those who cannot pickup during these times will be able to receive them electronically or the school can set up a time for it to be delivered.

Furthermore, Mr. Schneider stated that Mr. Gary Johnson, Manager of Custodians, has begun preparations in every building to start a deep clean schedule. Mr. Schneider stated that all schools are closed to any and all activities.

Other Board Business

Mr. Schneider read proposed Resolution 2020-4 aloud to the Board and public in attendance, in hopes to adopt the resolution with respect to granting of temporary fringe benefits for the 2019-2020 school year to hourly employees.

Mrs. Jane Wilhelmus made a motion to suspend the regular rule of two readings and to adopt Resolution 2020-4 on the first reading, as presented. The motion was seconded by Jeff Baker. Motion carried.

Mr. Todd Armstrong came to the podium to answer any questions regarding Resolution 2020-4. Mr. Armstrong explained that this resolution is temporary, and may require revision at some point if the schools remain shut down or we return early. Furthermore, we may require that some of our workers be called in for shortened shifts.

Policy and Curriculum Committee Meeting – Monday, April 20, 2020, at 6:00 p.m. at the Central Services Building.

Transportation & Special Education Committee Meeting – Tuesday, April 14, 2020, at 8:30 a.m. at the Administration Building.

Personnel & Contracts, Food & Nutrition, Custodial, and Safety Committee Meeting – Monday, April 6, at 6:00 p.m. at the Central Services Building.

Construction, Technology, & Maintenance Committee Meeting – Tuesday, April 7, 2020, at 7:30 a.m. at the Administration Building.

With no further discussion, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the 6th day of April, 2020

Lynda Glover, Secretary of the Warrick County
Board of School Trustees

Attested:

Tim Mosbey, President of the Warrick County
Board of School Trustees